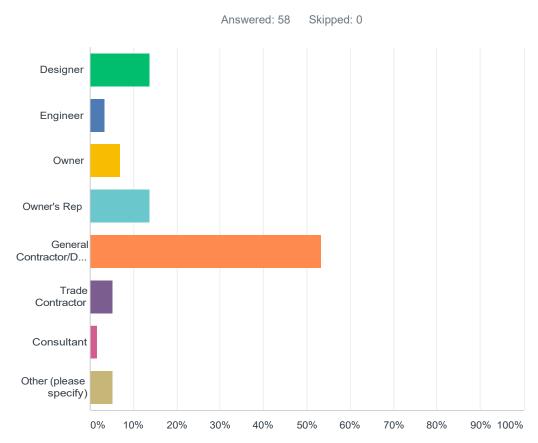
Collaboration - How Well Is It Working?

Design-Build Institute of America's Western Pacific Region, 2018



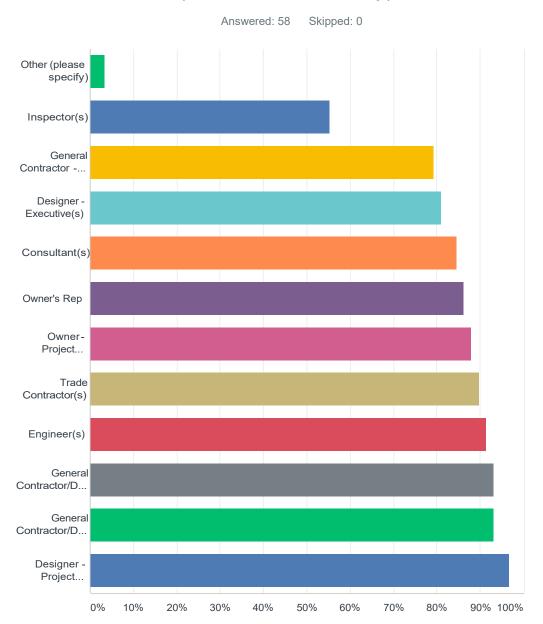
Q1 On a recent collaborative project, what was your role?

ANSWER CHOICES	RESPONSES	
Designer	13.79%	8
Engineer	3.45%	2
Owner	6.90%	4
Owner's Rep	13.79%	8
General Contractor/Design Builder	53.45%	31
Trade Contractor	5.17%	3
Consultant	1.72%	1
Other (please specify)	5.17%	3



Total Respondents: 58

Q2 On a recent collaborative project, what team members were involved? (choose all that apply)



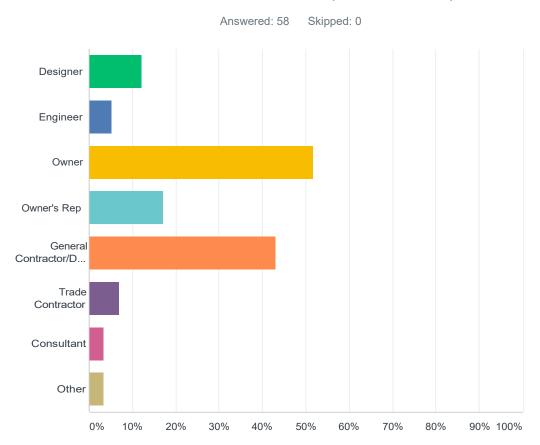
ANSWER CHOICES	RESPONSES	
Other (please specify)	3.45%	2
Inspector(s)	55.17%	32
General Contractor - Executive(s)	79.31%	46
Designer - Executive(s)	81.03%	47
Consultant(s)	84.48%	49
Owner's Rep	86.21%	50
Owner - Project Management	87.93%	51



Trade Contractor(s)	89.66%	52
Engineer(s)	91.38%	53
General Contractor/Design Builder - Project Management	93.10%	54
General Contractor/Design Builder- Superintendence	93.10%	54
Designer - Project Management	96.55%	56
Total Respondents: 58		



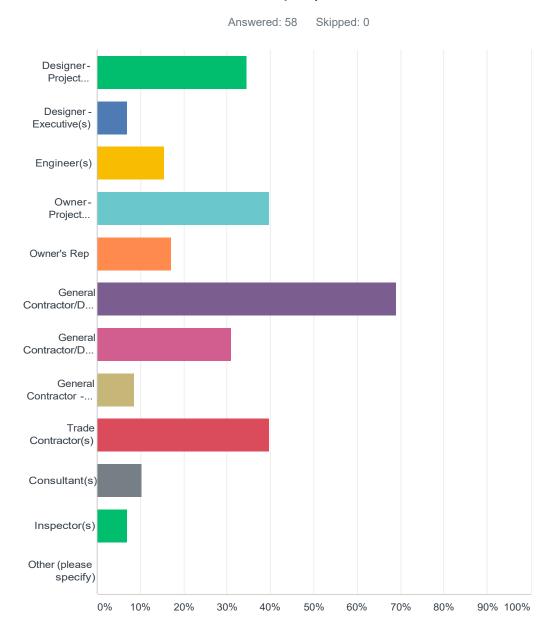
Q3 On a recent collaborative project, who had the most influence on the collaborative culture? (choose one)



ANSWER CHOICES	RESPONSES	
Designer	12.07%	7
Engineer	5.17%	3
Owner	51.72%	30
Owner's Rep	17.24%	10
General Contractor/Design Builder	43.10%	25
Trade Contractor	6.90%	4
Consultant	3.45%	2
Other	3.45%	2
Total Respondents: 58		



Q4 On a recent collaborative project, rank who you feel was most able to work at their full potential in the collaborative environment? (choose the top 2)



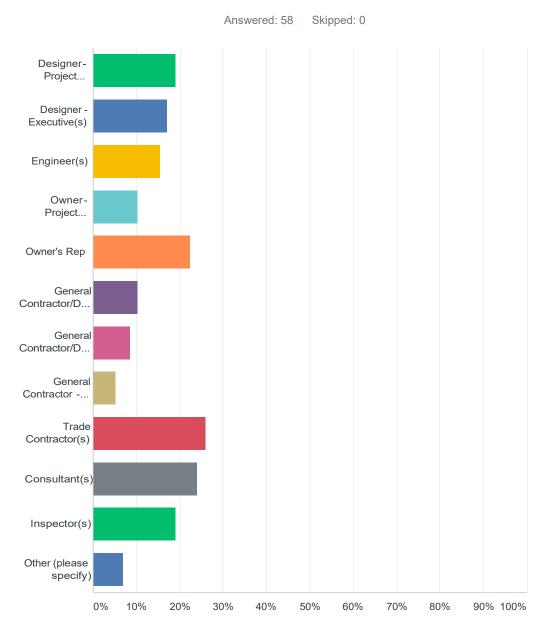
ANSWER CHOICES	RESPONSES	
Designer - Project Management	34.48%	20
Designer - Executive(s)	6.90%	4
Engineer(s)	15.52%	9
Owner - Project Management	39.66%	23
Owner's Rep	17.24%	10
General Contractor/Design Builder - Project Management	68.97%	40



General Contractor/Design Builder- Superintendence	31.03%	18
General Contractor - Executive(s)	8.62%	5
Trade Contractor(s)	39.66%	23
Consultant(s)	10.34%	6
Inspector(s)	6.90%	4
Other (please specify)	0.00%	0
Total Respondents: 58		



Q5 On a recent collaborative project, rank which entity(s) were the least comfortable in this environment? (choose the top 2)



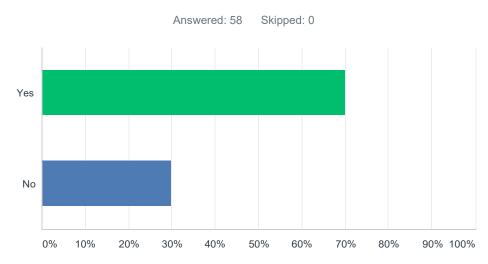
ANSWER CHOICES	RESPONSES	
Designer - Project Management	18.97%	11
Designer - Executive(s)	17.24%	10
Engineer(s)	15.52%	9
Owner - Project Management	10.34%	6
Owner's Rep	22.41%	13
General Contractor/Design Builder - Project Management	10.34%	6
General Contractor/Design Builder- Superintendence	8.62%	5



General Contractor - Executive(s)	5.17%	3
Trade Contractor(s)	25.86%	15
Consultant(s)	24.14%	14
Inspector(s)	18.97%	11
Other (please specify)	6.90%	4
Total Respondents: 58		



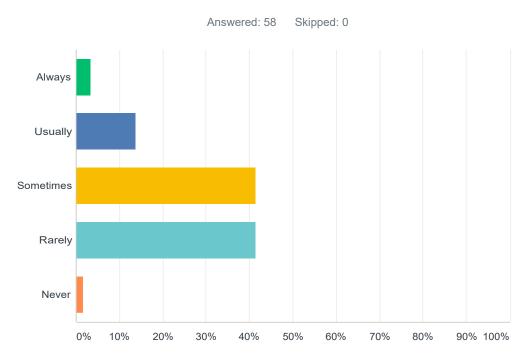
Q6 On a recent collaborative project, it was an environment people felt comfortable admitting mistakes or failures.



ANSWER CHOICES	RESPONSES	
Yes	70.69%	41
No	29.31%	17
TOTAL		58



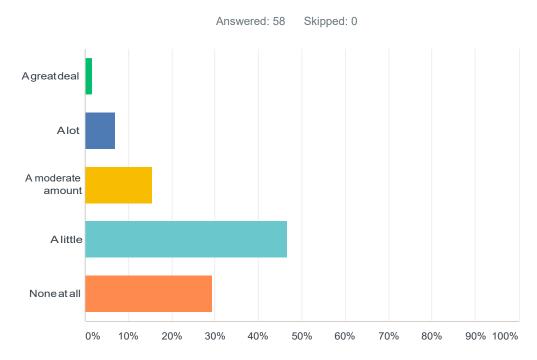
Q7 On a recent collaborative project, there was a delay between when issues were uncovered to when they were communicated throughout the team.



ANSWER CHOICES	RESPONSES	
Always	3.45%	2
Usually	13.79%	8
Sometimes	41.38%	24
Rarely	41.38%	24
Never	1.72%	1
Total Respondents: 58		



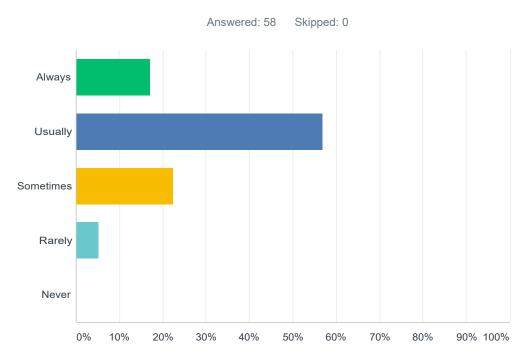
Q8 On a recent collaborative project, issues were kept hidden to avoid blame.



ANSWER CHOICES	RESPONSES	
A great deal	1.72%	1
A lot	6.90%	4
A moderate amount	15.52%	9
A little	46.55%	27
None at all	29.31%	17
Total Respondents: 58		



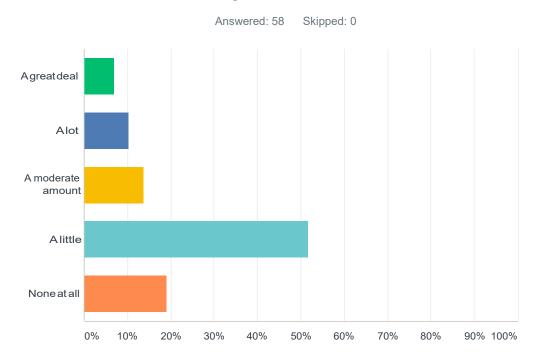
Q9 On a recent collaborative project, issues were communicated to ALL team members.



ANSWER CHOICES	RESPONSES	
Always	17.24%	10
Usually	56.90%	33
Sometimes	22.41%	13
Rarely	5.17%	3
Never	0.00%	0
Total Respondents: 58		



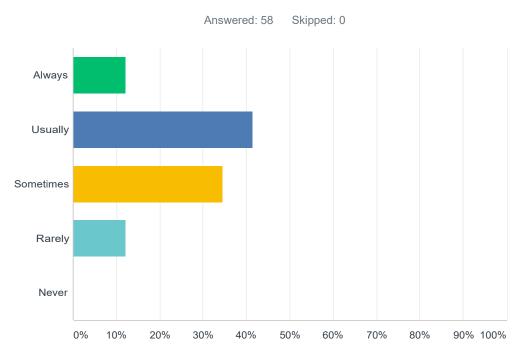
Q10 On a recent collaborative project, personality conflicts were prevalent throughout the team.



ANSWER CHOICES	RESPONSES
A great deal	6.90% 4
A lot	10.34% 6
A moderate amount	13.79% 8
A little	51.72% 30
None at all	18.97% 11
Total Respondents: 58	



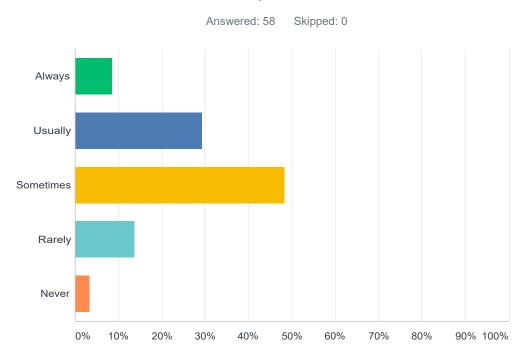
Q11 On a recent collaborative project, team members shared information with me that was outside my specific field of work.



ANSWER CHOICES	RESPONSES	
Always	12.07%	7
Usually	41.38%	24
Sometimes	34.48%	20
Rarely	12.07%	7
Never	0.00%	0
Total Respondents: 58		



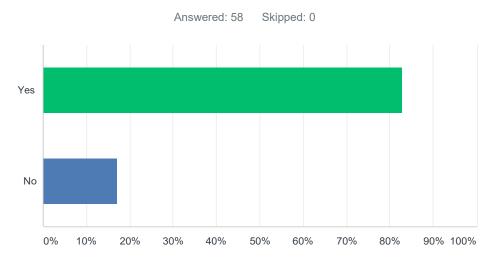
Q12 On a recent collaborative project, I was asked to help solve issues that were outside my specific field of work.



ANSWER CHOICES	RESPONSES	
Always	8.62%	5
Usually	29.31%	17
Sometimes	48.28%	28
Rarely	13.79%	8
Never	3.45%	2
Total Respondents: 58		



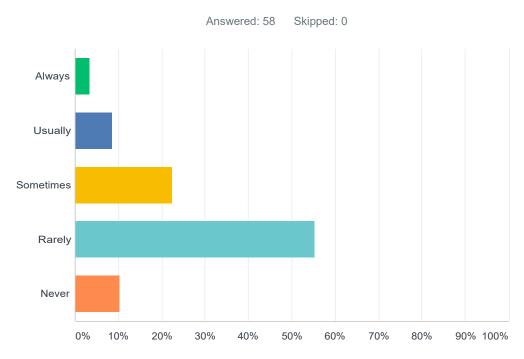
Q13 On a recent collaborative project, I felt that my talents were used to their potential.



ANSWER CHOICES	RESPONSES	
Yes	82.76%	48
No	17.24%	10
TOTAL		58



Q14 On a recent collaborative project, personality conflicts among team members impeded issue resolution.



ANSWER CHOICES	RESPONSES	
Always	3.45%	2
Usually	8.62%	5
Sometimes	22.41%	13
Rarely	55.17%	32
Never	10.34%	6
Total Respondents: 58		

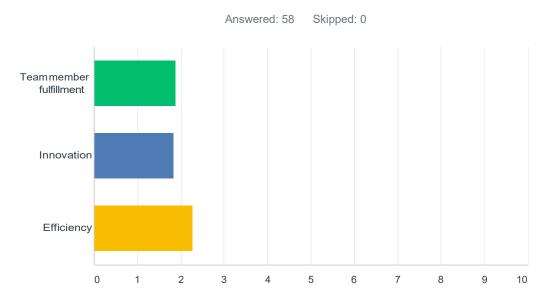


Q15 On a recent collaborative project, name a suggestion that would have improved the collaboration of the team.

Answered: 58 Skipped: 0



Q16 Based upon your general experience, rank which is the most important outcome of team collaboration?



	1	2	3	TOTAL	SCORE
Team member fulfillment	24.14% 14	39.66% 23	36.21% 21	58	1.88
Innovation	22.41% 13	39.66% 23	37.93% 22	58	1.84
Efficiency	53.45% 31	20.69% 12	25.86% 15	58	2.28

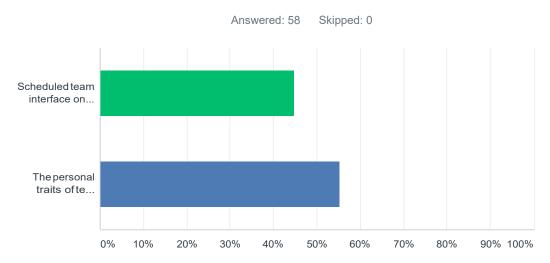


Q17 Based upon your general experience, what is the most important trait a person must have for successful collaboration?

Answered: 58 Skipped: 0



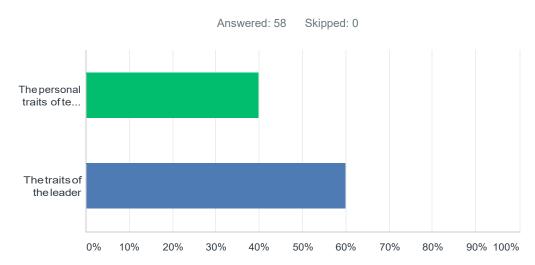
Q18 Based upon your general experience, what plays a more important role in successful collaboration results?



ANSWER CHOICES	RESPONSES	
Scheduled team interface on a consistent basis	44.83%	26
The personal traits of team members	55.17%	32
TOTAL		58



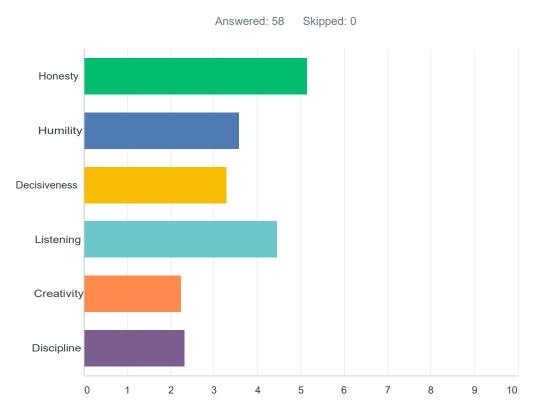
Q19 Now choose between these choices: based upon your general experience, what plays a more important role in successful collaboration results?



ANSWER CHOICES	RESPONSES	
The personal traits of team members	39.66%	23
The traits of the leader	60.34%	35
TOTAL		58



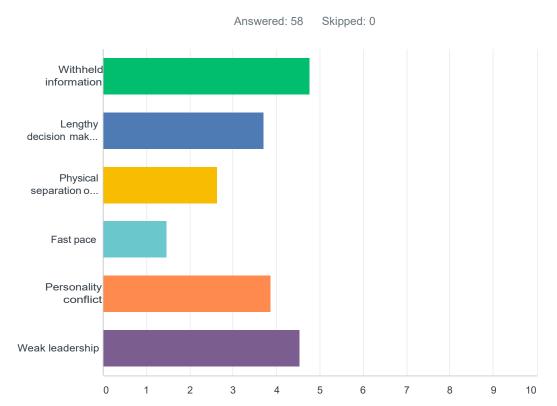
Q20 Based upon your general experience, rank these traits as critical for successful collaboration



	1	2	3	4	5	6	TOTAL	SCORE
Honesty	53.45%	20.69%	17.24%	5.17%	1.72%	1.72%		
	31	12	10	3	1	1	58	5.14
Humility	13.79%	24.14%	8.62%	24.14%	17.24%	12.07%		
	8	14	5	14	10	7	58	3.57
Decisiveness	1.72%	24.14%	24.14%	18.97%	12.07%	18.97%		
	1	14	14	11	7	11	58	3.28
Listening	25.86%	18.97%	36.21%	13.79%	3.45%	1.72%		
	15	11	21	8	2	1	58	4.45
Creativity	0.00%	6.90%	6.90%	20.69%	34.48%	31.03%		
	0	4	4	12	20	18	58	2.24
Discipline	5.17%	5.17%	6.90%	17.24%	31.03%	34.48%		
	3	3	4	10	18	20	58	2.33



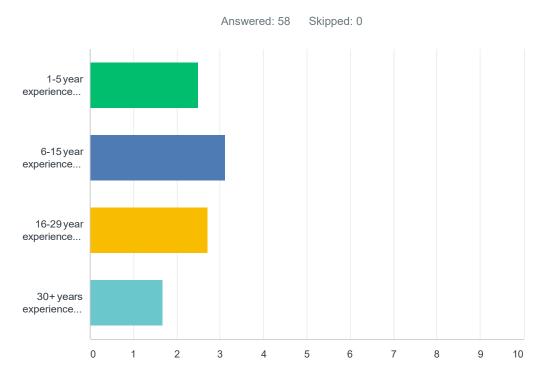
Q21 Based upon your general experience, rank what items you feelare the most destructive to a successful collaboration?



	1	2	3	4	5	6	TOTAL	SCORE
Withheld information	37.93%	18.97%	29.31%	12.07%	0.00%	1.72%		
	22	11	17	7	0	1	58	4.78
Lengthy decision making	13.79%	17.24%	18.97%	27.59%	20.69%	1.72%		
	8	10	11	16	12	1	58	3.71
Physical separation of team members	5.17%	6.90%	10.34%	17.24%	44.83%	15.52%		
	3	4	6	10	26	9	58	2.64
Fast pace	3.45%	0.00%	0.00%	3.45%	22.41%	70.69%		
	2	0	0	2	13	41	58	1.47
Personality conflict	6.90%	32.76%	20.69%	25.86%	8.62%	5.17%		
	4	19	12	15	5	3	58	3.88
Weak leadership	32.76%	24.14%	20.69%	13.79%	3.45%	5.17%		
	19	14	12	8	2	3	58	4.53



Q22 Based upon your general experience, rank who you feel is most successful in a collaborative environment?



	1	2	3	4	TOTAL	SCORE
1-5 year experience people	22.41%	31.03%	20.69%	25.86%		
	13	18	12	15	58	2.50
6-15 year experience people	41.38%	34.48%	18.97%	5.17%		
	24	20	11	3	58	3.12
16-29 year experience people	25.86%	24.14%	44.83%	5.17%		
	15	14	26	3	58	2.71
30+ years experience people	10.34%	10.34%	15.52%	63.79%		
	6	6	9	37	58	1.67

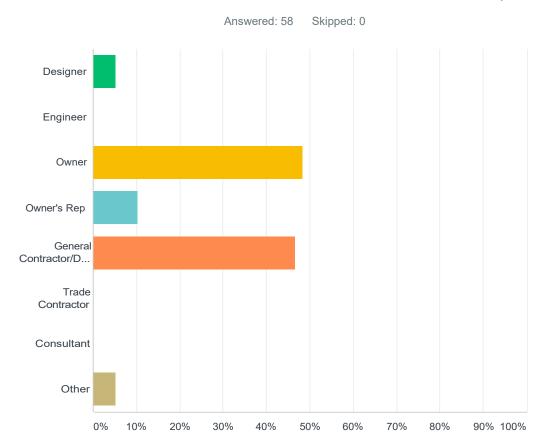


Q23 Based upon your general experience, name one activity or process that made a major positive impact on the successful collaboration of the team

Answered: 58 Skipped: 0



Q24 Based upon your general experience, in your opinion, who should establish and lead the collaborative culture on a team? (choose one)



ANSWER CHOICES	RESPONSES	
Designer	5.17%	3
Engineer	0.00%	0
Owner	48.28%	28
Owner's Rep	10.34%	6
General Contractor/Design Builder	46.55%	27
Trade Contractor	0.00%	0
Consultant	0.00%	0
Other	5.17%	3
Total Respondents: 58		



Q25 Based upon your general experience, are there any additional comments that you feel would help improve collaboration in the design/build industry?

Answered: 58 Skipped: 0

